

From: deesriva@cisco.com
Subject: Your Guest Account Credentials
Date: August 9, 2019 at 11:45 AM
To: editor@sffreelance.com
Cc: deesriva@cisco.com



Hello Alan,

Your guest account details:
Username: editor@sffreelance.com
Password: oipBqb
Network SSID: internet
First Name: Alan
Last Name: Johnson
Phone Number: 628-777-6097
Valid From:
Valid To:
Duration: 7 days From First Login
Person being visited:
Reason for visit: Free lance work

From: deesriva@cisco.com
Subject: Your Guest Account Credentials
Date: August 9, 2019 at 11:45 AM
To: editor@sffreelance.com



Hello Alan,

Your guest account details:
Username: editor@sffreelance.com
Password: oipBqb
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First Name: Alan
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Valid From:
Valid To:
Duration: 7 days From First Login
Person being visited:
Reason for visit: Free lance work

From: Deepak Srivastava (deesriva) <deesriva@cisco.com>
Subject: Script
Date: August 9, 2019 at 11:55 AM
To: SF Freelance Editor <editor@sffreelance.com>

DS

Deepak

From: Joan Spangler <looktalent166@gmail.com>
Date: Friday, August 9, 2019 at 11:40 AM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>, Khamisi Norwood <obaykhamisi@gmail.com>, "khamisi@onebaycreative.com" <khamisi@onebaycreative.com>
Subject: Cisco shoot 8/9/19

Good morning Gentlemen,

I trust the shoot is going well and Lauren and Gary are doing excellent work for you.
I want to thank you both for making this an easy project, and doing so in an incredibly short amount of time! I didn't see a release come through, but understand the terms are simple;
Project date 8/9/2019
Session fee \$700 + 20% Agency Services Fee
Project use Cisco Internal Only
Actors: Lauren Spencer and Gary Woodworth, Jr.

In addition to that information, I need a Job number or name for my invoice, and the entire address including email address of the company and party to whom I should address an invoice. Please get that information as soon as you can so I can get the paperwork out to you in a timely manner. And thank you again for your business. Do please let me know if you need anything further, and know I'd love to work with you again.

Best,
Joan Spangler
Look TALENT



GSX-
Storyb...7.docx



Intro-Animation-
Slides-v3.pptx

From: Deepak Srivastava (deesriva) deesriva@cisco.com
Subject: Fonts
Date: August 9, 2019 at 12:06 PM
To: SF Freelance Editor editor@sffreelance.com



cisco-fonts.zip

From: Deepak Srivastava (deesriva) <deesriva@cisco.com>
Subject: Re: Vector art freepik - world data servers
Date: August 9, 2019 at 3:44 PM
To: SF Freelance Editor <editor@sffreelance.com>

DS

From: SF Freelance Editor <editor@sffreelance.com>
Date: Friday, August 9, 2019 at 3:42 PM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Subject: Vector art freepik - world data servers

for the world sever center

https://www.freepik.com/premium-vector/data-base-design_3799449.htm

ALAN S JOHNSON JR
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[www] <http://sffreelance.com>
[linkedin] www.linkedin.com/in/nodepost/
[reel] <https://www.youtube.com/user/nodepost>
[cell] 628.777.6097

~ Time is money; don't waste it ~ *unknown*

~ Say it with cash ~ *unknown*

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On Aug 9, 2019, at 12:05 PM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

<cisco-fonts.zip>



37754.eps

From: SF Freelance Editor editor@sffreelance.com
Subject: Vector art freepik - world data servers
Date: August 9, 2019 at 3:39 PM
To: Deepak Srivastava (deesriva) deesriva@cisco.com

SE

for the world sever center

https://www.freepik.com/premium-vector/data-base-design_3799449.htm

ALAN S JOHNSON JR
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On Aug 9, 2019, at 12:05 PM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

<cisco-fonts.zip>

From: Deepak Srivastava (deesriva) deesriva@cisco.com
Subject: FW: obaykhamisi@gmail.com sent you files via WeTransfer
Date: August 13, 2019 at 4:39 PM
To: SF Freelance Editor editor@sffreelance.com

DS

FYI

From: WeTransfer <noreply@wetransfer.com>
Reply-To: "obaykhamisi@gmail.com" <obaykhamisi@gmail.com>
Date: Tuesday, August 13, 2019 at 2:54 PM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Subject: obaykhamisi@gmail.com sent you files via WeTransfer



obaykhamisi@gmail.com sent you some files

1 item, 121 MB in total +MPs Will be deleted on 20 August, 2019

Hi Deepak.
Here is the v.1_SOS AM Needs Help!
I think we're off to a great start!
See you tomorrow.

Get your files

Download link

<https://wetransfer.com/downloads/7157468782fdd8d2c80ae10daaaeac8920190813214429/f5965a98e721986601589322fe395ffd20190813214430/4b7b7a>

1 item

SOS AM Need Help - Rough Cut Ver. 1 (1).mp4

121 MB

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[About WeTransfer](#) +MPs [Help](#) +MPs [Legal](#) +MPs [Report this transfer as spam](#)

From: Deepak Srivastava (deesriva) deesriva@cisco.com
Subject: Picture for screen monitor
Date: August 14, 2019 at 2:47 PM
To: SF Freelance Editor editor@sffreelance.com

DS



From: Deepak Srivastava (deesriva) <deesriva@cisco.com>
Subject: Re: Finger Print
Date: August 15, 2019 at 4:52 PM
To: SF Freelance Editor <editor@sffreelance.com>

DS

From: SF Freelance Editor <editor@sffreelance.com>
Date: Thursday, August 15, 2019 at 4:51 PM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Subject: Finger Print

https://www.freepik.com/premium-vector/id-app-icon-fingerprint-concept-personal-data-protection-vector-stock-illustration_4647905.htm#page=3&query=finger+print&position=29

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On Aug 14, 2019, at 2:46 PM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

<sanjeev.png>



id-app-icon-
fingerp...tion.zip

From: SF Freelance Editor editor@sffreelance.com
Subject: Finger Print
Date: August 15, 2019 at 4:49 PM
To: Deepak Srivastava (deesriva) deesriva@cisco.com

SE

https://www.freepik.com/premium-vector/id-app-icon-fingerprint-concept-personal-data-protection-vector-stock-illustration_4647905.htm#page=3&query=finger+print&position=29

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On Aug 14, 2019, at 2:46 PM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

<sanjeev.png>

From: Deepak Srivastava (deesriva) <deesriva@cisco.com>
Subject: FW: Voice Over
Date: August 16, 2019 at 5:28 PM
To: SF Freelance Editor <editor@sffreelance.com>

DS

From: "Rahul Sagi (rasagi)" <rasagi@cisco.com>

Date: Friday, August 16, 2019 at 5:15 PM

To: "Zaheer Ahmed (zahahmed)" <zahahmed@cisco.com>, "Deepak Srivastava (deesriva)" <deesriva@cisco.com>

Cc: "Rohan Grover (rohang)" <rohang@cisco.com>, "Vimarsh Puneet (vpuneet)" <vpuneet@cisco.com>, "Lindsay Sierra (lisierra)" <lisierra@cisco.com>

Subject: Voice Over

Hi Deepak,

Here is the Voice Over script and recording for the Intro Animation Video.

Please forward to animator.

Thank you.

Regards,
Rahul Sagi



Intro-Video-
VO.docx



From: SF Freelance Editor editor@sffreelance.com

Subject: Re: Update Cisco Impact

Date: August 21, 2019 at 1:33 PM

To: Deepak Srivastava (deesriva) deesriva@cisco.com

Cc: Joe Sebok jsebok@creativecircle.com, Pooja Shailendra pshailendra@creativecircle.com, Rahul Sagi rasagi@cisco.com

Bcc: Richard Eberly -X (rieberly - TEKSYSTEMS INC at Cisco) rieberly@cisco.com

SE

All,

I have not heard back on any of the changes to the projects I was assigned to work on.

I have uploaded project files as I do not want any more time to be wasted on delivering by the dead line.

http://nodepost.com/cis/Cisco_Sos.zip

http://nodepost.com/cis/Cisco_Impact_AE_Project.zip

http://nodepost.com/cis/Cisco_Impact_pr.zip

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

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On Aug 20, 2019, at 3:05 PM, SF Freelance Editor <editor@sffreelance.com> wrote:

All,

Here is the link to the projects assets, render files, footage and exports. it is 73 gig. Please let me know when you have them downloaded so I can respectfully pull them off my server.

http://nodepost.com/cis/Cisco_Impact.zip

I am still awaiting a list of changes and direction as well as download links to any further assets needed to make any changes requested.

Thank you for your time

Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

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On Aug 20, 2019, at 9:03 AM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

Yes all assets and resources, including the comps
Deepak

From: Joe Sebok <jsebok@creativecircle.com>

Date: Tuesday, August 20, 2019 at 8:52 AM

To: SF Freelance Editor <editor@sffreelance.com>

Cc: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>, Pooja Shailendra <pshailendra@creativecircle.com>

Subject: RE: Update Cisco Impact

I believe what he is looking for specifically are the source files, fyi.

Can you confirm that, Deepak?

Best,

Joe Sebok Recruiter

Creative Circle | Digital + Creative Staffing

595 Market Street, Suite 2400, San Francisco, CA 94105

Tel 415.615.9999

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WE LOVE REFERRALS!

Know an advertising, design, interactive or marketing professional who is looking for freelance or full time work? Send them my way!

Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

From: SF Freelance Editor <editor@sffreelance.com>

Sent: Tuesday, August 20, 2019 8:46 AM

To: Joe Sebok <jsebok@creativecircle.com>

Cc: Deepak Srivastava <deesriva@cisco.com>; Pooja Shailendra <pshailendra@creativecircle.com>

Subject: Re: Update Cisco Impact

Joe, Deepak,

Whats in question here is not the skills or expertise or experience I have provided. Whats in question currently is the ethic's of the situation.

I have delivered animation that through out last week was approved by all parties viewing it. because of the discrepancy with the compensation for travel, I worked over the weekend to ensure a solid a review on monday

I understand there are changes now after Monday's review. please send me a list of changes, with time codes and any further assets or direction needed to complete these changes and I will have them made immediately.

Thank you so much

Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

[linkedin] www.linkedin.com/in/nodepost/

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On Aug 20, 2019, at 8:39 AM, Joe Sebok <jsebok@creativecircle.com> wrote:

Hi Alan-

Let's hop on a call this morning to discuss.

As we discussed yesterday, the traveling expenses had not been priorly approved by Cisco or Creative Circle, which they should have been ahead of time in order to be processed properly and/or approved according to our process.

I think we are cleared for you to work remotely today, Alan. Let's make sure that all files Deepak needs are uploaded back to him as well. Our primary concern today is that the team has everything they need in order to successfully complete the current project as they are in crunch time at the moment.

Deepak, can you let Alan know exactly what those files are and make sure that you are all squared away on your end, please?

Thank you both!

Best,

Joe Sebok Recruiter

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Tel 415.615.9999

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Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

From: SF Freelance Editor <editor@sffreelance.com>

Sent: Tuesday, August 20, 2019 8:01 AM

To: Joe Sebok <jsebok@creativecircle.com>

Cc: Deepak Srivastava <deesriva@cisco.com>

Subject: Re: Update Cisco Impact

Importance: High

Good morning Joe,

I am uploading the files that belong to Cisco currently. I am also waiting on a list of changes from Deepak. As far as holding them up, I delivered the animation on Monday please refer below to the links. It is Tuesday and I am waiting on a list of changes and any assets needed to finish this animation. Since Cisco is refusing to cover my expense to be on site I am going to handle any of their needs or change request remotely at this point. I already put up 600 of my own money to accommodate their needs, Deepak refuses to compensate me for that. I am happy to make the changes they need immediately if they are willing to composite a list of what they want changed as well as links to any assets they needed to do so.

needed to do so.

What time did you need to schedule a call?

Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

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On Aug 20, 2019, at 7:33 AM, Joe Sebok

<jsebok@creativecircle.com> wrote:

Hi Alan-

We need to talk asap this morning, my friend.

I can work on getting some of your issues addressed, which I currently am doing, but withholding files is not acceptable and is simply not how we conduct business.

Deepak, and Cisco, are in a real time crunch with this current project and they absolutely need you to upload those files as soon as possible this morning. You are putting them, and us, in a precarious position by withholding work which they have rightfully employed us, and you to do.

Withholding files or work already completed for a client is only going to hurt your case in terms of being compensated for the travel expenses and our situation as a whole. I want to help you here, but we need to go about this the right way.

Please upload all the files that Deepak is requesting and let's continue discussing your situation.

Best,

Joe Sebok Recruiter

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Tel 415.615.9999

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Know an advertising, design, interactive or marketing professional who is looking for freelance or full time work? Send them my way!

Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

From: Editor SF Freelance <editor@sffreelance.com>

Sent: Monday, August 19, 2019 5:12 PM

To: Deepak Srivastava (deesriva) <deesriva@cisco.com>

Subject: Re: Update Cisco Impact

Hi Deepak,

I won't be able to be onsite tomorrow as I do not currently have the funds for travel or to rent a vehicle, I would really appreciate cisco reimbursing me for the travel arrangements, in the mean time please composite a list of changes for me to make along with any additional assets, stock footage, graphics etc, needed and I will complete the changes and edit starting tomorrow. Please notate time codes with the list. Thank you so much!

Alan

ALAN S JOHNSON JR

On Aug 19, 2019, at 4:54 PM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

Hi Alan,

We had the first review of the draft, lot of work is

needed on the project. Please be here at 9:00am onsite to go over the changes, edits and suggestions. Thanks.
Deepak

From: SF Freelance Editor
<editor@sffreelance.com>
Date: Monday, August 19, 2019 at 12:13 PM
To: "Deepak Srivastava (deesriva)"
<deesriva@cisco.com>
Cc: "Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco)" <smgokhal@cisco.com>
Subject: Re: Update Cisco Impact

Copy that, I am awaiting a list of changes to make any adjustments needed.

Thank you

Alan

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Video Editor | Motion Graphics Designer | 3D Generalist
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[linkedin] www.linkedin.com/in/nodepost/
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On Aug 19, 2019, at 12:07 PM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

Hi Alan,
Please don't work on the video today, till we have edit from the team.
Deepak

From: SF Freelance Editor <editor@sffreelance.com>
Date: Monday, August 19, 2019 at 11:40 AM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Cc: "Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco)" <smgokhal@cisco.com>
Subject: Re: Update Cisco Impact

Working on it Deepak, trying to resolve the travel accommodations. If you have a list of changes I am happy to complete them as requested.

ALAN S JOHNSON JR
Video Editor | Motion Graphics Designer | 3D Generalist
[email] editor@sffreelance.com
[www] <http://sffreelance.com>
[linkedin] www.linkedin.com/in/nodepost/
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On Aug 19, 2019, at 11:25 AM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

Please be in the office at 9:00 tomorrow to go over the edits and changes.
Deepak

From: SF Freelance Editor <editor@sffreelance.com>
Date: Monday, August 19, 2019 at 8:14 AM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Cc: "Rahul Sagi (rasagi)" <rasagi@cisco.com>, "McConnell, Rickey (00410)" <rickey.mcconnell@creativigroup.com>
Subject: Re: Update Cisco Impact

All,

For your convenience I have uploaded lower bit rate HD versions of the previous 4K versions for easier playback on phones.

Alan's Creative Transitions
Version
<http://codepost.com/cis/Cis>

http://nodepost.com/cis/Cisco_Impact_MG_A_HD.mp4

Deepak Directed version
http://nodepost.com/cis/Cisco_Impact_MG_B_HD.mp4

Flat no transitions Version
http://nodepost.com/cis/Cisco_Impact_MG_C_HD.mp4

Alan

ALAN S JOHNSON JR
Video Editor | Motion
Graphics Designer | 3D
Generalist
[email] editor@sffreelance.com
[www] <http://sffreelance.com>
[linkedin] www.linkedin.com/in/nodepost/
[reel] <https://www.youtube.com/user/nodepost>
[cell] 628.777.6097

~ **Time is money; don't waste it** ~ *unknown*

~ **Say it with cash** ~ *unknown*

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On Aug 19,
2019, at 7:35
AM, SF
Freelance
Editor
<[editor@sffree
lance.com](mailto:editor@sffree
lance.com)>
wrote:

Good morning,

Here is the
fruits of this
weekends
labors.

Alan's Creative
Transitions
Version
[http://nodepos
t.com/cis/Cisco
_Impact_MG_
A.mp4](http://nodepos
t.com/cis/Cisco
_Impact_MG_
A.mp4)

Deepak
Directed
version
[http://nodepos
t.com/cis/Cisco
_Impact_MG_
B.mp4](http://nodepos
t.com/cis/Cisco
_Impact_MG_
B.mp4)

Flat not
transitions
Version
[http://nodepos
t.com/cis/Cisco
_Impact_MG_
C.mp4](http://nodepos
t.com/cis/Cisco
_Impact_MG_
C.mp4)


Please let me
know you
changes. For

the logo wall
sections I was
unable to find
4 of those
logos and they
were
unreadable at
the image size,
please send
those along
asap. Also I
need links to
the stock
footage you
would like to
replace the
place holder
stock footage I
have in the
sequence
currently @
00:00:23:26

Alan

**ALAN S
JOHNSON JR**
Video Editor I
Motion
Graphics
Designer I 3D
Generalist
[email]
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[www]
<http://sffreelance.com>
[linkedin]
www.linkedin.com/in/nodepost/
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money; don't
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unknown



~ Say it with
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From: SF Freelance Editor editor@sffreelance.com

Subject: Re: Update Cisco Impact

Date: August 20, 2019 at 3:05 PM

To: Deepak Srivastava (deesriva) deesriva@cisco.com

Cc: Joe Sebok jsebok@creativecircle.com, Pooja Shailendra pshailendra@creativecircle.com, Rahul Sagi rasagi@cisco.com

Bcc: Richard Eberly -X (rieberly - TEKSYSTEMS INC at Cisco) rieberly@cisco.com

SE

All,

Here is the link to the projects assets, render files, footage and exports. it is 73 gig. Please let me know when you have them downloaded so I can respectfully pull them off my server.

http://nodepost.com/cis/Cisco_Impact.zip

I am still awaiting a list of changes and direction as well as download links to any further assets needed to make any changes requested.

Thank you for your time

Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

[linkedin] www.linkedin.com/in/nodepost/

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On Aug 20, 2019, at 9:03 AM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

Yes all assets and resources, including the comps

Deepak

From: Joe Sebok <jsebok@creativecircle.com>

Date: Tuesday, August 20, 2019 at 8:52 AM

To: SF Freelance Editor <editor@sffreelance.com>

Cc: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>, Pooja Shailendra <pshailendra@creativecircle.com>

Subject: RE: Update Cisco Impact

I believe what he is looking for specifically are the source files, fyi.

Can you confirm that, Deepak?

Best.

Joe Sebok Recruiter

Creative Circle | Digital + Creative Staffing

595 Market Street, Suite 2400, San Francisco, CA 94105

Tel 415.615.9999

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Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

From: SF Freelance Editor <editor@sffreelance.com>

Sent: Tuesday, August 20, 2019 8:46 AM

To: Joe Sebok <jsebok@creativecircle.com>

Cc: Deepak Srivastava <deesriva@cisco.com>; Pooja Shailendra
<pshailendra@creativecircle.com>

Subject: Re: Update Cisco Impact

Joe, Deepak,

Whats in question here is not the skills or expertise or experience I have provided.
Whats in question currently is the ethic's of the situation.

I have delivered animation that through out last week was approved by all parties viewing it. because of the discrepancy with the compensation for travel, I worked over the weekend to ensure a solid a review on monday

I understand there are changes now after Monday's review. please send me a list of changes, with time codes and any further assets or direction needed to complete these changes and I will have them made immediately.

Thank you so much

Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

[linkedin] www.linkedin.com/in/nodepost/

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On Aug 20, 2019, at 8:39 AM, Joe Sebok <jsebok@creativecircle.com> wrote:

Hi Alan-

Let's hop on a call this morning to discuss.

As we discussed yesterday, the traveling expenses had not been priorly approved by Cisco or Creative Circle, which they should have been ahead of time in order to be processed properly and/or approved according to our process.

I think we are cleared for you to work remotely today, Alan. Let's make sure that all files Deepak needs are uploaded back to him as well. Our primary concern today is that the team has everything they need in order to successfully complete the current project as they are in crunch time at the moment.

Deepak, can you let Alan know exactly what those files are and make sure that you are all squared away on your end, please?

Thank you both!

Best,

Joe Sebok Recruiter

Creative Circle | Digital + Creative Staffing

595 Market Street, Suite 2400, San Francisco, CA 94105

Tel 415.615.9999

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Know an advertising, design, interactive or marketing professional who is looking for freelance or full time work? Send them my way!

Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

From: SF Freelance Editor <editor@sffreelance.com>

Sent: Tuesday, August 20, 2019 8:01 AM

To: Joe Sebok <jsebok@creativecircle.com>

Cc: Deepak Srivastava <deesriva@cisco.com>

Subject: Re: Update Cisco Impact

Importance: High

Good morning Joe,

I am uploading the files that belong to Cisco currently. I am also waiting on a list of changes from Deepak. As far as holding them up, I delivered the animation on Monday please refer below to the links. It is Tuesday and I am waiting on a list of changes and any assets needed to finish this animation. Since Cisco is refusing to cover my expense to be on site I am going to handle any of their needs or change request remotely at this point. I already put up 600 of my own money to accommodate their needs, Deepak refuses to compensate me for that. I am happy to make the changes they need immediately if they are willing to composite a list of what they want changed as well as links to any assets they needed to do so.

What time did you need to schedule a call?

Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

[linkedin] www.linkedin.com/in/nodepost/

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On Aug 20, 2019, at 7:33 AM, Joe Sebok
<jsebok@creativecircle.com> wrote:

Hi Alan-

We need to talk asap this morning, my friend.

I can work on getting some of your issues addressed, which I currently am doing, but withholding files is not acceptable and is simply not how we conduct business.

Deepak, and Cisco, are in a real time crunch with this current project and they absolutely need you to upload those files as soon as possible this morning. You are putting them, and us, in a precarious position by withholding work which they have rightfully employed us, and you to do.

Withholding files or work already completed for a client is only going to hurt your case in terms of being compensated for the travel expenses and our situation as a whole. I want to help you here, but we need to go about this the right way.

Please upload all the files that Deepak is requesting and let's continue discussing your situation.

Best,

Joe Sebok Recruiter

Creative Circle | Digital + Creative Staffing

595 Market Street, Suite 2400, San Francisco, CA 94105

Tel 415.615.9999

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Know an advertising, design, interactive or marketing professional who is looking for freelance or full time work? Send them my way!

Let's connect on LinkedIn! <https://www.linkedin.com/in/josebok>

From: Editor SF Freelance <editor@sffreelance.com>

Sent: Monday, August 19, 2019 5:12 PM

To: Deepak Srivastava (deesriva) <deesriva@cisco.com>

Subject: Re: Update Cisco Impact

Hi Deepak,

I won't be able to be onsite tomorrow as I do not currently have the funds for travel or to rent a vehicle, I would really appreciate Cisco reminding me for the travel arrangements, in the mean time please composite a list of changes for me to make along with any additional assets, stock footage, graphics etc, needed and I will complete the changes and edit starting tomorrow. Please notate time codes with the list. Thank you so much!

Alan

ALAN S JOHNSON JR

On Aug 19, 2019, at 4:54 PM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

Hi Alan,
We had the first review of the draft, lot of work is needed on the project. Please be here at 9:00am onsite to go over the changes, edits and suggestions. Thanks.
Deepak

From: SF Freelance Editor <editor@sffreelance.com>
Date: Monday, August 19, 2019 at 12:13 PM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Cc: "Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco)" <smgokhal@cisco.com>
Subject: Re: Update Cisco Impact

Copy that, I am awaiting a list of changes to make any adjustments needed.

Thank you

Alan

ALAN S JOHNSON JR
Video Editor | Motion Graphics Designer | 3D Generalist
[email] editor@sffreelance.com
[www] <http://sffreelance.com>
[linkedin] www.linkedin.com/in/nodepost/
[reel] <https://www.youtube.com/user/nodepost>
[cell] 628.777.6097

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-- Time is money, don't waste it -- unknown

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On Aug 19, 2019, at 12:07 PM, Deepak Srivastava (deesriva)
<deesriva@cisco.com> wrote:

Hi Alan,
Please don't work on the video today, till we have edit from the team.
Deepak

From: SF Freelance Editor

<editor@sffreelance.com>

Date: Monday, August 19, 2019 at 11:40 AM

To: "Deepak Srivastava (deesriva)"
<deesriva@cisco.com>

Cc: "Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco)"
<smgokhal@cisco.com>

Subject: Re: Update Cisco Impact

Working on it Deepak, trying to resolve the travel accommodations. If you have a list of changes I am happy to complete them as requested.

ALAN S JOHNSON ID

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D
Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

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On Aug 19, 2019, at 11:25

AM, Deepak Srivastava

(deesriva)

<deesriva@cisco.com> wrote:

Please be in the office at 9:00
tomorrow to go over the edits
and changes.

Deepak

From: SF Freelance Editor

<editor@sffreelance.com>

Date: Monday, August 19,
2019 at 8:14 AM

To: "Deepak Srivastava
(deesriva)"

<deesriva@cisco.com>

Cc: "Rahul Sagi (rasagi)"

<rasagi@cisco.com>,
.....

"McConnell, Rickey
(00410)"
<rickey.mcconnell@creativegroup.com>

Subject: Re: Update Cisco
Impact

All,

For your convenience I have
uploaded lower bit rate HD
versions of the previous 4K
versions for easier playback
on phones.

Alan's Creative Transitions
Version
http://nodepost.com/cis/Cisco_Impact_MG_A_HD.mp4

Deepak Directed version
http://nodepost.com/cis/Cisco_Impact_MG_B_HD.mp4

Flat no transitions Version
http://nodepost.com/cis/Cisco_Impact_MG_C_HD.mp4

Alan

ALAN S JOHNSON JR
Video Editor | Motion Graphics
Designer | 3D Generalist
[email] editor@sffreelance.com
[www] <http://sffreelance.com>
[linkedin] www.linkedin.com/in/nodepost/
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On Aug 19,
2019, at 7:35
AM, SF
Freelance Editor
<editor@sffreelance.com> wrote:

Good morning,

Here is the
fruits of this
weekends
labors.

Alan's Creative
Transitions
Version
http://nodepost.com/cis/Cisco_Impact_MG_A.mp4

Deepak Directed
version
http://nodepost.com/cis/Cisco_Impact_MG_B.mp4

p4

Flat not
transitions
Version
http://nodepost.com/cis/Cisco_Impact_MG_C.mp4

Please let me know you changes. For the logo wall sections I was unable to find 4 of those logos and they were unreadable at the image size, please send those along asap. Also I need links to the stock footage you would like to replace the place holder stock footage I have in the sequence currently @ 00:00:23:26

Alan

**ALAN S
JOHNSON JR**
Video Editor |
Motion Graphics
Designer | 3D
Generalist
[email]
editor@sffreelance.com
[www]
<http://sffreelance.com>
[linkedin]

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From: SF Freelance Editor editor@sffreelance.com
Subject: Re: Update Cisco Impact
Date: August 20, 2019 at 2:43 PM
To: Joe Sebok jsebok@creativecircle.com
Cc: Pooja Shailendra pshailendra@creativecircle.com
Bcc: humanresources@creativecircle.com

SE

Joe

Just want inform you, that Deepak called Monday to complain about the 8.5 hours of overtime that was accrued by his direction during last weeks assignments on Monday Aug 19th at 10:47am. Deepak tried to tell me that we have an agreement to not charge overtime but to track that time over to the days following in the the weeks to come for him to approve as regular time. This is completely unethical. I told Deepak it is illegal to request this of me and he got angry and said "FINE ITS APPROVED" and quickly got off the phone.

Deepak did not even take into consideration that I just spent even more hours over the weekend timing out the animations with instructed versions, Flat no transitions, Deepak preferred transition and a Creative transition option as well as rendering them matched to the scratch voice over and new script provided on Friday to ensure he had a Monday review as he denied me reimbursement for the expenses to be onsite as he requested.

When I talked with him on Sunday Aug 18th at around 1:30 pm to inform him that we are rendering out the versions now matched in time with the scratch VO he seemed happy about that and told me to make sure he has links in his email to review by Monday. Of course I did so and ensured the progress was totally made.

I have explained to him several times on the first day and through out the previous week that in order to be on-site I am renting a car to fulfill his request although I am completely equipped and capable to work on any direction remotely as I do with 90% of my clients, with flawless execution and in most cases an immediate response to direction or request. His first response was for me to go to you and Creative Circle and request a pay raise to compensate for the expenses as he stated that Cisco already pays for block quarter to access talent when needed through Creative Circle. I was denied that on the Monday as I sat right across from him as he said no to the question of pay increase making me look bad to my agency and essentially lying.

I still have the hours of Sat 08/17 9:00 am - 4:00 pm and Sun 08/18 7:30 am - 3pm + render time 3 pm - 12am unaccounted for currently.

This situation is stressing me out and causing financial loss on a month plus contract over a bad business and project scope and demand changes that I am not responsible for. I have met every demand of the client with total satisfaction from what I have been told directly on-site with impressive knowledge and expertise and handling of the issues that arose with the video project.

From what I was experiencing from Rohul and Zahar they were quite pleased with the animations I was producing and both told me personally I am working in right direction and performing exactly what they were looking for.

I feel whats happening currently is a total unethical injustice and feel completely discriminated against for a situation that is beyond my control or decision making ability. I have done nothing wrong, I have followed the directions of Deepak and Rohul and Zahar as well as what was laid out in the new script on Friday and I have delivered a Monday review to ensure we can make any adjustments needed immediately upon submission of those changes by the team. I was also told directly by Deepak yesterday via email to not work on any thing until I received direction from the team. As a professional I always do what its instructed to me or directed to me by the client.

There were several times Deepak viewed what I was currently working on for the animation and made immediate changes real time with me which I performed in front of him upon request and to his satisfaction.

I personally feel now that Creative Circle and Cisco are treating me completely unethically and choosing to neglect that facts that I have tried to convey multiple times through both parties.

This is very frustrating and stressful for me and I do not appreciate it at all.

Alan

ALAN S JOHNSON JR
Video Editor | Motion Graphics Designer | 3D Generalist
[email] editor@sffreelance.com
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On Aug 20, 2019, at 9:08 AM, SF Freelance Editor <editor@sffreelance.com> wrote:

Joe, Deepak,

I am uploading all footage, renders and art files to the sever now, the upload is reporting it will take 4 hours currently it should be completed shortly after lunch. I will send a link to the download as soon as it is ready.

This is final, I will not turn over my IP (Intellectual Property) to anyone with out proper compensation ie My After Effects Project. I engineered all this animation on my own system with my own licenses, I have not signed anything with anyone that states I am to relinquish my IP.

I was hired as a 3D modeler by Creative Circle, not a Motion Graphics Animator or VFX Artist, which for the entire duration of this project the only tasks I have been assigned is Motion Graphics Design and VFX work (footage repair, stabilization, hand held camera simulation, tracking and compositing)

I have notified everyone I have been in contact with that the scope of this job has completely changed, I have risen to the task and executed flawlessly and on time with every task I have been assigned.

I am requesting again as you have stated there is a time crunch this morning, Please compose a list of changes and links to assets needed to finish this project off so I can get started on it right away.

Thank you for your time,

Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

[linkedin] www.linkedin.com/in/nodepost/

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On Aug 20, 2019, at 8:52 AM, Joe Sebok <jsebok@creativecircle.com> wrote:

I believe what he is looking for specifically are the source files, fyi.

Can you confirm that, Deepak?

Best,

Joe Sebok Recruiter

Creative Circle | Digital + Creative Staffing

595 Market Street, Suite 2400, San Francisco, CA 94105

Tel 415.615.9999

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Know an advertising, design, interactive or marketing professional who is looking for freelance or full time work? Send them my way!

Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

From: SF Freelance Editor <editor@sffreelance.com>

Sent: Tuesday, August 20, 2019 8:46 AM

To: Joe Sebok <jsebok@creativecircle.com>

Cc: Deepak Srivastava <deesriva@cisco.com>; Pooja Shailendra <pshailendra@creativecircle.com>

Subject: Re: Update Cisco Impact

Joe, Deepak,

Whats in question here is not the skills or expertise or experience I have provided. Whats in question currently is the ethic's of the situation.

I have delivered animation that through out last week was approved by all parties viewing it. because of the discrepancy with the compensation for travel, I worked over the weekend to ensure a solid a review on monday

I understand there are changes now after Monday's review. please send me a list of changes, with time codes and any further assets or direction needed to complete these changes and I will have them made immediately.

Thank you so much

Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

[linkedin] www.linkedin.com/in/nodepost/

[reel] <https://www.youtube.com/user/nodepost>

[cell] 628.777.6097

~ Time is money; don't waste it ~ *unknown*

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I think we are cleared for you to work remotely today, Alan. Let's make sure that all files Deepak needs are uploaded back to him as well. Our primary concern today is that the team has everything they need in order to successfully complete the current project as they are in crunch time at the moment.

Deepak, can you let Alan know exactly what those files are and make sure that you are all squared away on your end, please?

Thank you both!

Best,

Joe Sebok Recruiter

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Tel 415.615.9999

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Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

From: SF Freelance Editor <editor@sffreelance.com>
Sent: Tuesday, August 20, 2019 8:01 AM
To: Joe Sebok <jsebok@creativecircle.com>
Cc: Deepak Srivastava <deesriva@cisco.com>
Subject: Re: Update Cisco Impact
Importance: High

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From: Editor SF Freelance <editor@sffreelance.com>

Sent: Monday, August 19, 2019 5:12 PM

To: Deepak Srivastava (deesriva) <deesriva@cisco.com>

Subject: Re: Update Cisco Impact

Hi Deepak,

I won't be able to be onsite tomorrow as I do not currently have the funds for travel or to rent a vehicle, I would really appreciate Cisco reimbursing me for the travel arrangements, in the mean time please composite a list of changes for me to make along with any additional assets, stock footage, graphics etc, needed and I will complete the changes and edit starting tomorrow. Please notate time codes with the list. Thank you so much!

Alan

ALAN S JOHNSON JR

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Thanks.
Deepak

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<editor@sffreelance.com>

Date: Monday, August 19, 2019 at 12:13 PM

To: "Deepak Srivastava (deesriva)"

<deesriva@cisco.com>

Cc: "Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco)" <smgokhal@cisco.com>

Subject: Re: Update Cisco Impact

Copy that, I am awaiting a list of changes to make any adjustments needed.

Thank you

Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

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Hi Alan,
Please don't work on the video today, till we have edit from the team.
Deepak

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Date: Monday, August 19, 2019 at 11:40 AM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Cc: "Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco)" <smgokhal@cisco.com>
Subject: Re: Update Cisco Impact

Working on it Deepak, trying to resolve the travel accommodations. If you have a list of changes I am happy to complete them as requested.

ALAN S JOHNSON JR
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3D Generalist

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Please be in the office at 9:00 tomorrow to go over the edits and changes.
Deepak

From: SF Freelance Editor <editor@sffreelance.com>
Date: Monday, August 19, 2019 at 8:14 AM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Cc: "Rahul Sagi (rasagi)" <rasagi@cisco.com>, "McConnell, Rickey (00410)"

<rickey.mcconnell@creativegroup.com>

Subject: Re: Update Cisco Impact

All,

For your convenience I have uploaded lower bit rate HD versions of the previous 4K versions for easier playback on phones.

Alan's Creative Transitions Version

http://nodepost.com/cis/Cisco_Impact_MG_A_HD.mp4

Deepak Directed version

http://nodepost.com/cis/Cisco_Impact_MG_B_HD.mp4

Flat no transitions Version

http://nodepost.com/cis/Cisco_Impact_MG_C_HD.mp4

Alan

ALAN S JOHNSON JR
Video Editor | Motion
Graphics Designer | 3D
Generalist

[email] editor@sffreelance.com

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On Aug 19,
2019, at 7:35
AM, SF
Freelance
Editor
<editor@sffreelance.com>
wrote:

Good morning,

Here is the
fruits of this
weekends
labors.

Alan's Creative
Transitions
Version
http://nodeposit.com/cis/Cisco_Impact_MG_A.mp4

Deepak
Directed
version
http://nodeposit.com/cis/Cisco_Impact_MG_A.mp4

[_Impact_MG_B.mp4](#)

Flat not
transitions

Version

<http://nodeposit.com/cis/Cisco>

[_Impact_MG_C.mp4](#)

Please let me know you changes. For the logo wall sections I was unable to find 4 of those logos and they were unreadable at the image size, please send those along asap. Also I need links to the stock footage you would like to replace the place holder stock footage I have in the sequence currently @ 00:00:23:26

Alan

**ALAN S
JOHNSON JR**
Video Editor I
Motion
Graphics
Designer I 3D
Generalist
[email]
editor@sffreelan

www.sffreelance.com
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From: SF Freelance Editor editor@sffreelance.com
Subject: Re: Update Cisco Impact
Date: August 20, 2019 at 9:08 AM
To: Joe Sebok jsebok@creativecircle.com
Cc: Deepak Srivastava deesriva@cisco.com, Pooja Shailendra pshailendra@creativecircle.com
Bcc: Richard Eberly -X (rieberly - TEKSYSTEMS INC at Cisco) rieberly@cisco.com

SE

Joe, Deepak,

I am uploading all footage, renders and art files to the sever now, the upload is reporting it will take 4 hours currently it should be completed shortly after lunch. I will send a link to the download as soon as it is ready.

This is final, I will not turn over my IP (Intellectual Property) to anyone with out proper compensation ie My After Effects Project. I engineered all this animation on my own system with my own licenses, I have not signed anything with anyone that states I am to relinquish my IP.

I was hired as a 3D modeler by Creative Circle, not a Motion Graphics Animator or VFX Artist, which for the entire duration of this project the only tasks I have been assigned is Motion Graphics Design and VFX work (footage repair, stabilization, hand held camera simulation, tracking and compositing)

I have notified everyone I have been in contact with that the scope of this job has completely changed, I have risen to the task and executed flawlessly and on time with every task I have been assigned.

I am requesting again as you have stated there is a time crunch this morning, Please compose a list of changes and links to assets needed to finish this project off so I can get started on it right away.

Thank you for your time,

Alan

ALAN S JOHNSON JR
Video Editor | Motion Graphics Designer | 3D Generalist
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On Aug 20, 2019, at 8:52 AM, Joe Sebok <jsebok@creativecircle.com> wrote:

I believe what he is looking for specifically are the source files, fyi.

Can you confirm that, Deepak?

Best,

Joe Sebok Recruiter

Creative Circle | Digital + Creative Staffing
595 Market Street, Suite 2400, San Francisco, CA 94105
Tel 415.615.9999

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<deesriva@cisco.com>
Cc: "Smita Hemant Gokhale -X
(smgokhal - TEKSYSTEMS INC at Cisco)"
<smgokhal@cisco.com>
Subject: Re: Update Cisco Impact

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Date: Monday, August 19, 2019 at 8:14 AM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Cc: "Rahul Sagi (rasagi)" <rasagi@cisco.com>, "McConnell, Rickey (00410)" <rickey.mcconnell@creativegroup.com>
Subject: Re: Update Cisco Impact

All,

For your convenience, I have

For your convenience I have
uploaded lower bit rate HD
versions of the previous 4K
versions for easier playback
on phones.

Alan's Creative Transitions
Version

http://nodepost.com/cis/Cisco_Impact_MG_A_HD.mp4

Deepak Directed version

http://nodepost.com/cis/Cisco_Impact_MG_B_HD.mp4

Flat no transitions Version

http://nodepost.com/cis/Cisco_Impact_MG_C_HD.mp4

Alan

ALAN S JOHNSON JR
Video Editor | Motion Graphics
Designer | 3D Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

[linkedin]

www.linkedin.com/in/nodepost/

[reel]

<https://www.youtube.com/user/nodepost>

[cell] 628.777.6097

~ **Time is money; don't waste it**

~ *unknown*

~ **Say it with cash** ~ *unknown*

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On Aug 19,
2019, at 7:35
AM, SF
Freelance Editor
<editor@sffreelance.com> wrote:

Good morning,

Here is the
fruits of this
weekends
labors.

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transitions
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Please let me
know you
changes. For the
logo wall
sections I was
unable to find 4
of those logos
and they were
unreadable at
the image size,
please send
those along
asap. Also I need
links to the stock
footage you
would like to
replace the
place holder
stock footage I
have in the
sequence
currently @
00:00:23:26

Alan

**ALAN S
JOHNSON JR**
Video Editor I
Motion Graphics
Designer I 3D
Generalist

[email]
[editor@sffreelance
.com](mailto:editor@sffreelance.com)

[www]
[http://sffreelance.c
om](http://sffreelance.com)

[linkedin]
[www.linkedin.com/i
n/nodepost/](http://www.linkedin.com/in/nodepost/)

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From: Deepak Srivastava (deesriva) <deesriva@cisco.com>
Subject: Re: Update Cisco Impact
Date: August 20, 2019 at 9:04 AM
To: Joe Sebok <jsebok@creativecircle.com>, SF Freelance Editor <editor@sffreelance.com>
Cc: Pooja Shailendra <pshailendra@creativecircle.com>

DS

Yes all assets and resources, including the comps
Deepak

From: Joe Sebok <jsebok@creativecircle.com>
Date: Tuesday, August 20, 2019 at 8:52 AM
To: SF Freelance Editor <editor@sffreelance.com>
Cc: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>, Pooja Shailendra <pshailendra@creativecircle.com>
Subject: RE: Update Cisco Impact

I believe what he is looking for specifically are the source files, fyi.

Can you confirm that, Deepak?

Best,

Joe Sebok Recruiter

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595 Market Street, Suite 2400, San Francisco, CA 94105
Tel 415.615.9999

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Whats in question currently is the ethic's of the situation.

I have delivered animation that through out last week was approved by all parties viewing it. because of the discrepancy with the compensation for travel, I worked over the weekend to ensure a solid a review on monday

I understand there are changes now after Monday's review. please send me a list of changes, with time codes and any further assets or direction needed to complete these changes and I will have them made immediately.

Thank you so much

Alan

ALAN S JOHNSON JR
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Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

From: SF Freelance Editor <editor@sffreelance.com>

Sent: Tuesday, August 20, 2019 8:01 AM

To: Joe Sebok <jsebok@creativecircle.com>

Cc: Deepak Srivastava <deesriva@cisco.com>

Subject: Re: Update Cisco Impact

Importance: High

Good morning Joe,

I am uploading the files that belong to Cisco currently. I am also waiting on a list of changes from Deepak. As far as holding them up, I delivered the animation on Monday please refer below to the links. It is Tuesday and I am waiting on a list of changes and any assets needed to finish this animation. Since Cisco is refusing to cover my expense to be on site I am going to handle any of their needs or change request remotely at this point. I already put up 600 of my own money to accommodate their needs, Deepak refuses to compensate me for that. I am happy to make the changes they need immediately if they are willing to composite a list of what they want changed as well as links to any assets they needed to do so.

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Withholding files or work already completed for a client is only going to hurt your case in terms of being compensated for the travel expenses and our situation as a whole. I want to help you here, but we need to go about this the right way.

Please upload all the files that Deepak is requesting and let's continue discussing your situation.

Best,

Joe Sebok Recruiter

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Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

From: Editor SF Freelance <editor@sffreelance.com>

Sent: Monday, August 19, 2019 5:12 PM

To: Deepak Srivastava (deesriva) <deesriva@cisco.com>

Subject: Re: Update Cisco Impact

Hi Deepak,

I won't be able to be onsite tomorrow as I do not currently have the funds for travel or to rent a vehicle, I would really appreciate cisco reimbursing me for the travel arrangements, in the mean time please composite a list of changes for me to make along with any additional assets, stock footage, graphics etc, needed and I will complete the changes and edit starting tomorrow. Please notate time codes with the list. Thank you so much!

Alan

ALAN S JOHNSON JR

On Aug 19, 2019, at 4:54 PM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

Hi Alan,

We had the first review of the draft, lot of work is needed on the project. Please be here at 9:00am onsite to go over the changes, edits and suggestions. Thanks.

Deepak

From: SF Freelance Editor <editor@sffreelance.com>

Date: Monday, August 19, 2019 at 12:13 PM

To: "Deepak Srivastava (deesriva)"
<deesriva@cisco.com>
Cc: "Smita Hemant Gokhale -X (smgokhal -
TEKSYSTEMS INC at Cisco)" <smgokhal@cisco.com>
Subject: Re: Update Cisco Impact

Copy that, I am awaiting a list of changes to make any adjustments needed.

Thank you

Alan

ALAN S JOHNSON JR
Video Editor | Motion Graphics Designer | 3D Generalist
[email] editor@sffreelance.com
[www] <http://sffreelance.com>
[linkedin] www.linkedin.com/in/nodepost/
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On Aug 19, 2019, at 12:07 PM, Deepak Srivastava (deesriva) <deesriva@cisco.com> wrote:

Hi Alan,
Please don't work on the video today, till we have edit from the team.
Deepak

From: SF Freelance Editor
<editor@sffreelance.com>
Date: Monday, August 19, 2019 at 11:40 AM
To: "Deepak Srivastava (deesriva)"
<deesriva@cisco.com>
Cc: "Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco)"
<smgokhal@cisco.com>
Subject: Re: Update Cisco Impact

Working on it Deepak, trying to resolve the travel accommodations. If you have a list of changes I am happy to complete them as requested.

ALAN S JOHNSON JR
Video Editor I Motion Graphics Designer I 3D Generalist
[email] editor@sffreelance.com
[www] <http://sffreelance.com>
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On Aug 19, 2019, at 11:25 AM,
Deepak Srivastava (deesriva)
<deesriva@cisco.com> wrote:

Please be in the office at 9:00
tomorrow to go over the edits
and changes.
Deepak

From: SF Freelance Editor
<editor@sffreelance.com>
Date: Monday, August 19,
2019 at 8:14 AM
To: "Deepak Srivastava
(deesriva)"
<deesriva@cisco.com>
Cc: "Rahul Sagi (rasagi)"
<rasagi@cisco.com>,
"McConnell, Rickey (00410)"
<rickey.mcconnell@creativegroup.com>
Subject: Re: Update Cisco
Impact

All,

For your convenience I have
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Alan

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On Aug 19, 2019,
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Freelance Editor
<editor@sffreelance.com> wrote:

Good morning,

Here is the fruits
of this weekends
labors

10/01/13.

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Flat not
transitions Version

http://nodepost.com/cis/Cisco_Impact_MG_C.mp4

Please let me know you changes. For the logo wall sections I was unable to find 4 of those logos and they were unreadable at the image size, please send those along asap. Also I need links to the stock footage you would like to replace the placeholder stock footage I have in the sequence currently @ 00:00:23:26

Alan

ALAN S JOHNSON

JR
Video Editor I
Motion
Graphics Designer I
3D Generalist
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Subject: RE: Update Cisco Impact
Date: August 20, 2019 at 8:53 AM
To: SF Freelance Editor editor@sffreelance.com
Cc: Deepak Srivastava deesriva@cisco.com, Pooja Shailendra pshailendra@creativecircle.com

JS

I believe what he is looking for specifically are the source files, fyi.

Can you confirm that, Deepak?

Best,

Joe Sebok Recruiter

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Cc: Deepak Srivastava <deesriva@cisco.com>; Pooja Shailendra <pshailendra@creativecircle.com>
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Whats in question currently is the ethic's of the situation.

I have delivered animation that through out last week was approved by all parties viewing it. because of the discrepancy with the compensation for travel, I worked over the weekend to ensure a solid a review on monday

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ALAN S JOHNSON JR

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From: SF Freelance Editor <editor@sffreelance.com>
Date: Monday, August 19, 2019 at 12:13 PM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Cc: "Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco)" <smgokhal@cisco.com>
Subject: Re: Update Cisco Impact

Copy that, I am awaiting a list of changes to make any adjustments needed.

Thank you

Alan

ALAN S JOHNSON JR
Video Editor | Motion Graphics Designer | 3D Generalist
[email] editor@sffreelance.com
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Date: Monday, August 19,
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To: "Deepak Srivastava

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<deesriva@cisco.com>
Cc: "Rahul Sagi (rasagi)"
<rasagi@cisco.com>,
"McConnell, Rickey (00410)"
<rickey.mcconnell@creativegroup.com>
Subject: Re: Update Cisco
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Alan

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Please let me know you changes. For the logo wall sections I was unable to find 4 of those logos and they were unreadable at the image size, please send those along asap. Also I need links to the stock footage you would like to replace the placeholder stock footage I have in the sequence currently @ 00:00:23:26

Alan

ALAN S JOHNSON JR
Video Editor I
Motion
Graphics Designer I
3D Generalist
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From: Joe Sebok jsebok@creativecircle.com
Subject: RE: Update Cisco Impact
Date: August 20, 2019 at 8:52 AM
To: SF Freelance Editor editor@sffreelance.com
Cc: Deepak Srivastava deesriva@cisco.com, Pooja Shailendra pshailendra@creativecircle.com

JS

Hey Alan-

There isn't a discrepancy over travel in question here, as it was never requested nor approved. You went out on your own and rented a car without consent from any other parties.

Please coordinate with Deepak to get him what he needs. Thank you.

You and I can discuss the rest of the situation a little later on today.

Best,

Joe Sebok Recruiter

Creative Circle | Digital + Creative Staffing

595 Market Street, Suite 2400, San Francisco, CA 94105

Tel 415.615.9999

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From: SF Freelance Editor <editor@sffreelance.com>
Sent: Tuesday, August 20, 2019 8:46 AM
To: Joe Sebok <jsebok@creativecircle.com>
Cc: Deepak Srivastava <deesriva@cisco.com>; Pooja Shailendra <pshailendra@creativecircle.com>
Subject: Re: Update Cisco Impact

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I understand there are changes now after Monday's review. please send me a list of changes, with time codes and any further assets or direction needed to complete these changes and I will have them made immediately.

Thank you so much

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Deepak, can you let Alan know exactly what those files are and make sure that you are all squared away on your end, please?

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From: SF Freelance Editor <editor@sffreelance.com>

Sent: Tuesday, August 20, 2019 8:01 AM

To: Joe Sebok <jsebok@creativecircle.com>

Cc: Deepak Srivastava <deesriva@cisco.com>

Subject: Re: Update Cisco Impact

Importance: High

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I am uploading the files that belong to Cisco currently. I am also waiting on a list of changes from Deepak. As far as holding them up, I delivered the animation on Monday please refer below to the links. It is Tuesday and I am waiting on a list of changes and any assets needed to finish this animation. Since Cisco is refusing to cover my expense to be on site I am going to handle any of their needs or change request remotely at this point. I already put up 600 of my own money to accommodate their needs, Deepak refuses to compensate me for that. I am happy to make the changes they need immediately if they are willing to composite a list of what they want changed as well as links to any assets they needed to do so.

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Hi Alan-

We need to talk asap this morning, my friend.

I can work on getting some of your issues addressed, which I currently am doing, but withholding files is not acceptable and is simply not how we conduct business.

Deepak, and Cisco, are in a real time crunch with this current project and they absolutely need you to upload those files as soon as possible this morning. You are putting them, and us, in a precarious position by withholding work which they have rightfully employed us, and you to do.

Withholding files or work already completed for a client is only going to hurt your case in terms of being compensated for the travel expenses and our situation as a whole. I want to help you here, but we need to go about this the right way.

Please upload all the files that Deepak is requesting and let's continue discussing your situation.

Best,

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From: Editor SF Freelance <editor@sffreelance.com>

Sent: Monday, August 19, 2019 5:12 PM

To: Deepak Srivastava (deesriva) <deesriva@cisco.com>

Subject: Re: Update Cisco Impact

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To: Joe Sebok jsebok@creativecircle.com
Cc: Deepak Srivastava deesriva@cisco.com, Pooja Shailendra pshailendra@creativecircle.com
Bcc: Richard Eberly -X (rieberly - TEKSYSTEMS INC at Cisco) rieberly@cisco.com

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ALAN S JOHNSON JR

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Cc: "Rahul Sagi (rasagi)"

<rasagi@cisco.com>, "McConnell, Rickey (00410)"

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Please let me know you changes. For the logo wall sections I was unable to find 4 of those logos and they were unreadable at the image size, please send those along asap. Also I need links to the stock footage you would like to replace the place holder stock footage I have in the sequence currently @ 00:00:23:26

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Subject: RE: Update Cisco Impact
Date: August 20, 2019 at 8:40 AM
To: SF Freelance Editor editor@sffreelance.com
Cc: Deepak Srivastava deesriva@cisco.com, Pooja Shailendra pshailendra@creativecircle.com

JS

Hi Alan-

Let's hop on a call this morning to discuss.

As we discussed yesterday, the traveling expenses had not been priorly approved by Cisco or Creative Circle, which they should have been ahead of time in order to be processed properly and/or approved according to our process.

I think we are cleared for you to work remotely today, Alan. Let's make sure that all files Deepak needs are uploaded back to him as well. Our primary concern today is that the team has everything they need in order to successfully complete the current project as they are in crunch time at the moment.

Deepak, can you let Alan know exactly what those files are and make sure that you are all squared away on your end, please?

Thank you both!

Best,

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Importance: High

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From: Joe Sebok jsebok@creativecircle.com
Subject: RE: Update Cisco Impact
Date: August 20, 2019 at 7:33 AM
To: Editor SF Freelance editor@sffreelance.com
Cc: ALAN S JOHNSON JR ajohnson@nodepost.com

JS

Hi Alan-

We need to talk asap this morning, my friend.

I can work on getting some of your issues addressed, which I currently am doing, but withholding files is not acceptable and is simply not how we conduct business.

Deepak, and Cisco, are in a real time crunch with this current project and they absolutely need you to upload those files as soon as possible this morning. You are putting them, and us, in a precarious position by withholding work which they have rightfully employed us, and you to do.

Withholding files or work already completed for a client is only going to hurt your case in terms of being compensated for the travel expenses and our situation as a whole. I want to help you here, but we need to go about this the right way.

Please upload all the files that Deepak is requesting and let's continue discussing your situation.

Best,

Joe Sebok Recruiter

Creative Circle | Digital + Creative Staffing

595 Market Street, Suite 2400, San Francisco, CA 94105

Tel 415.615.9999

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Let's connect on LinkedIn! <https://www.linkedin.com/in/joesebok>

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Subject: Re: Update Cisco Impact

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Cc: Pooja Shailendra pshailendra@creativecircle.com, Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco) smgokhal@cisco.com, Rahul Sagi (rasagi) rasagi@cisco.com

DS

Hi Alan,

We need you to be here tomorrow, because the video has lot of design issues and has to be reworked, they are not edits but design changes, in current state the video requires tremendous efforts. If you can't make it, then please upload all the source files, assets and AE files, so that we can work at our end. We don't have the luxury of even wasting a single day on this project, due to tight deadline. The most I can do is, if you can come via Bart to Dublin/Pleasanton station I can pick you up and bring you to office. Let me know ASAP.

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To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Cc: "Rahul Sagi (rasagi)" <rasagi@cisco.com>, "McConnell, Rickey (00410)" <rickey.mcconnell@creativegroup.com>
Subject: Re: Update Cisco Impact

All,

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Alan

ALAN S JOHNSON JR

Video Editor | Motion Graphics Designer | 3D Generalist

[email] editor@sffreelance.com

[www] <http://sffreelance.com>

[linkedin] www.linkedin.com/in/nodepost/

[reel] <https://www.youtube.com/user/nodepost>

[cell] 628.777.6097

~ **Time is money; don't waste it** ~ *unknown*

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From: SF Freelance Editor editor@sffreelance.com
Subject: Re: Update Cisco Impact
Date: August 19, 2019 at 12:11 PM
To: Deepak Srivastava (deesriva) deesriva@cisco.com
Cc: Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco) smgokhal@cisco.com
Bcc: Richard Eberly -X (rieberly - TEKSYSTEMS INC at Cisco) rieberly@cisco.com

SE

Copy that, I am awaiting a list of changes to make any adjustments needed.

Thank you

Alan

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Date: Monday, August 19, 2019 at 11:40 AM
To: "Deepak Srivastava (deesriva)" <deesriva@cisco.com>
Cc: "Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco)" <smgokhal@cisco.com>
Subject: Re: Update Cisco Impact

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Subject: Re: Update Cisco Impact
Date: August 19, 2019 at 12:08 PM
To: SF Freelance Editor <editor@sffreelance.com>
Cc: Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco) <smgokhal@cisco.com>

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From: **SF Freelance Editor** editor@sffreelance.com
Subject: Re: Update Cisco Impact
Date: August 19, 2019 at 12:02 PM
To: Richard Eberly -X (rieberly - TEKSYSTEMS INC at Cisco) rieberly@cisco.com

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Subject: Re: Update Cisco Impact
Date: August 19, 2019 at 11:39 AM
To: Deepak Srivastava (deesriva) deesriva@cisco.com
Cc: Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco) smgokhal@cisco.com
Bcc: Joe Sebok jsebok@creativecircle.com, Pooja Shailendra pshailendra@creativecircle.com

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Subject: Re: Update Cisco Impact
Date: August 19, 2019 at 11:26 AM
To: SF Freelance Editor editor@sffreelance.com
Cc: Smita Hemant Gokhale -X (smgokhal - TEKSYSTEMS INC at Cisco) smgokhal@cisco.com

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[www] <http://sffreelance.com>

[linkedin] www.linkedin.com/in/nodepost/

[reel] <https://www.youtube.com/user/nodepost>

[cell] 628.777.6097

~ **Time is money; don't waste it** ~ *unknown*

~ **Say it with cash** ~ *unknown*

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From: SF Freelance Editor editor@sffreelance.com
Subject: Re: Update Cisco Impact
Date: August 19, 2019 at 8:14 AM
To: Deepak Srivastava (deesriva) deesriva@cisco.com
Cc: rasagi@cisco.com, McConnell, Rickey (00410) rickey.mcconnell@creativegroup.com
Bcc: Joe Sebok jsebok@creativecircle.com

All,

For your convenience I have uploaded lower bit rate HD versions of the previous 4K versions for easier playback on phones.

Alan's Creative Transitions Version

http://nodepost.com/cis/Cisco_Impact_MG_A_HD.mp4

Deepak Directed version

http://nodepost.com/cis/Cisco_Impact_MG_B_HD.mp4

Flat no transitions Version

http://nodepost.com/cis/Cisco_Impact_MG_C_HD.mp4

Alan

ALAN S JOHNSON JR

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On Aug 19, 2019, at 7:35 AM, SF Freelance Editor <editor@sffreelance.com> wrote:

Good morning,

Here is the fruits of this weekends labors.

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Deepak Directed version

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Flat not transitions Version

http://nodepost.com/cis/Cisco_Impact_MG_C.mp4

Please let me know you changes. For the logo wall sections I was unable to find 4 of those logos and they were unreadable at the image size, please send those along asap. Also I need links to the stock footage you would like to replace the place holder stock footage I have in the sequence currently @ 00:00:23:26

Alan

ALAN S JOHNSON JR
Video Editor | Motion Graphics Designer | 3D Generalist

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SE

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